

Job Title: Design Principal

Years of Experience: 10+

Location: Dallas, TX

Job Description: SmithGroupJJR is an international idea-oriented design firm that is committed to creating inspiring places that enrich the human spirit. We believe that extraordinary projects are created when the design process is based on the principles of exploration, experimentation, innovation, sustainability, research, and collaboration. Our expertise in providing thoughtful and innovative solutions keeps SmithGroupJJR at the forefront of architectural, engineering and planning firms around the world. According to the 2015 Building Design + Construction magazine "Giants" ranking, SmithGroupJJR is the 7th largest architecture/engineering firm in the U.S.

The Dallas office of SmithGroupJJR is currently seeking a highly talented Design Principal. We have an opportunity for a thought leader that is an idea-driven visionary able to develop cutting-edge design concepts with a passion for great design.

Key Responsibilities:

- Manages design process for all studio projects; lead/directs the work of other designers and technical staff.
- Defines program requirements and establishes design parameters based on client requirements and working with the project architect, project manager, and engineers.
- Manages design team members during the implementation of design to ensure clarity and quality of concept is maintained through detail level.
- Provides mentorship, guidance, leadership, and growth of designers within the office.
- Monitors project budget and schedule related to design team efforts.
- Manages client interaction and decision making relative to design.
- Participates in business development activities, project pursuits and interviews.
- Represents the firm in design presentations at national events and outside associations.

Required Qualifications:

- Minimum 15 years experience as an architectural designer.
- Bachelors or Masters degree in Architecture or related field.
- LEED® Accreditation (or must be in the process of achieving); membership in professional organizations such as AIA desirable.
- Registration as a licensed architect required.
- Previous higher education and/or research lab design experience is required.
- Advanced graphic and verbal presentation skills, including hand sketching required.
- Must be resourceful and a strategic problem solver.
- Strong commitment to design excellence and demonstrated high degree of creativity and entrepreneurial spirit.
- Strong communication skills and the ability to earn the respect of clients, team members, direct reports and others external to the firm.
- Has the ability to lead large numbers of staff with a balance of design, technical schedule and cost factors.

SmithGroupJJR offers competitive compensation and an excellent benefit package, including 401(k) and continuing educational reimbursement. We offer 3 weeks of paid time off within the first year of employment, with the option of purchasing additional time off, and pay for 8 federal holidays. We also offer an alternative work schedule that provides employees with an additional 15 days off per year (usually Fridays) to help with work/life balance.

Interested in joining us? Get started today by [clicking the link](#). Please submit resume, sample of work (if applicable) and salary requirements as well.

EOE M/F/D/V

No phone calls please.